



# Bais Yaakov Upper Elementary Parent Handbook

תשפ"ו - 2025-2026







# BAIS YAAKOV SCHOOL FOR GIRLS

6300 SMITH AVE | BALTIMORE, MD 21209 | 443-548-7700 | WWW.BAISYAAKOV.NET

Updated:  
June 12

## August 2025

27 - Wednesday 2nd Gr. Parent Orientation 8 - 9:15 PM  
28 - Thursday 1st Gr. Parent Orientation 8 - 9:15 PM  
29 - Friday 5th Gr. Student Orientation 9 - 10 AM  
6th Gr. Student Orientation 10:15 - 11 AM  
9th Gr. Student Orientation 9 - 10:30 AM

## September 2025

1 - Monday Preschool Orientation 9 - 11:30 AM  
7th Gr. Student Orientation 9 - 10:15 AM  
8th Gr. Student Orientation 10:30 - 11:30 AM  
**First Day of School**  
3rd Gr. Parent Orientation 7:15 - 8:15 PM  
4th Gr. Parent Orientation 8:30 - 9:30 PM  
5/6 Gr. Parent Orientation 7:30 - 9:30 PM  
7/8 Gr. Parent Orientation 7:30 - 9:30 PM  
9th Gr. Parent Orientation 8 PM  
Rosh Hashana - School Closed  
22-24 Mon - Wed  
25 - Thursday Tzom Gedaliah - Early Dismissal\*

## October 2025

1-2 - Wed-Thurs Yom Kippur - School Closed  
3-16 - Fri - Thurs Succos Vacation - School Closed

## November 2025

3 - Monday ES PTC - (at Smith Ave Campus)  
4 - Tuesday Professional Day - No Classes  
9 - Sunday Preschool Open House 9-11 AM  
11 - Tuesday ES PTC - (at Smith Ave Campus)  
ES/MS Picture Day  
12 - Wednesday MS PTC - 4 PM Dismissal  
ES/HS Picture Day  
17 - Monday MS PTC - 4 PM Dismissal  
19 - Wednesday HS PTC - 4 PM Dismissal  
23-24 - Sun - Mon 8th Grade Production  
25 - Tuesday HS PTC - 4 PM Dismissal  
27-28 - Thurs-Fri Thanksgiving - School Closed

## December 2025

7 - Sunday Bais Yaakov Impressions Auction  
ES STEAM Expo - 10-11:30 AM  
9 - Tuesday ES STEAM Expo - 6:30-8 PM  
15-18 - Mon - Thur Chanukah - MS/HS 4 PM Dismissal  
19 - 22 - Fri - Mon Chanukah Break - No School  
30 - Tuesday Asara B'Teves - Early Dismissal\*

## January 2026

1 - Thurs UES Father's Event  
17 - 18 - -Sun HS Production  
18 - Sunday 2nd Gr. Chumash Siyum  
24 - פ"ד ES Schoolwide Program Melava Malka  
29-30 - Thur - Fri Winter Vacation School Closed

## February 2026

2 - Monday Winter Vacation School Closed  
9 - Monday HS PTC 4 PM Dismissal  
9-10 - Mon - Tues Annual Campaign  
15 - Sunday 1st Gr. Siddur Play - 9:30/10:45/12/1:15  
6th Gr. Bas Mitzvah Dinner - TBD  
16 - Monday MS PTC 4 PM Dismissal  
17 - Tuesday ES PTC - (at Smith Ave Campus)  
18 - Wednesday HS PTC - Rain Date  
22 - Sunday 1st Gr. Siddur Play - 9:30/10:45/12/1:15  
Bais Yaakov Dinner - TENTATIVE  
23 - Monday ES PTC - (at Smith Ave Campus)  
24 - Tuesday MS PTC - Rain Date

## March 2026

2 - Monday Tannis Esther - School Closed  
3 - Tuesday Purim - School Closed  
4 - Wednesday Shushan Purim - Start MS/HS 12:30, ES 1:00  
25 - Wednesday Pesach Break MS/HS Closed  
26 - 31 Thur - Tues Pesach Break School Closed

## April 2026

1 - 10 - Wed - Fri Pesach Break School Closed

## May 2026

21 - 22 Thur - Fri Shavuot - School Closed  
24 - Sunday HS Graduation Dinner  
25 - Monday Memorial Day ES Closed  
HS/MS Closed - **See Note**  
31 - Sunday 3rd Grade Siyum - 10-11:30 AM

## June 2026

14 - Sunday 12th Gr. Graduation 7:00 PM  
21 - Sunday 4th Gr. Siyum - Early PM  
23 - Tuesday **Last Day of Preschool**  
24 - Wednesday **Last Day of School**  
MS/HS 11:30/ ES 12 Dismissal

## Important Info:

- Start Times for each division: **ES** 9:00, **MS/HS** 8:30. Arrival Times not before: **ES** 8:30, **MS** 8:10 **HS** 8:00.
- Preschool classes are included in the ES Schedule.
- In case of inclement weather announcements will be via text and on the BY Information Line- 410-363-4051, the school's switchboard should not be called.
- If more than 3 snow days are used, MS/HS will have school on Memorial Day (dismissal will follow fast days). This will allow for the 170 days of school as mandated by MSDE.

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Dismissal Times			
Division	M-TH	F	Fast Days
ES	3:30	1:30	12:00
5 <sup>th</sup>	4:00	1:00	11:45
6 <sup>th</sup> -8 <sup>th</sup>	4:37		
HS	4:59	12:45	12:05

# Welcome!

Bais Yaakov Upper Elementary is committed to providing your daughter excellence in education in a warm, caring environment. Our entire faculty and administration welcome communication and are available for you.

## Arrival at School

- Arrival begins at 8:30.
- Please do not leave a child outside the front doors. There is no supervision before 8:30.
- Follow the direction of those guiding the flow of traffic. At times, traffic will be sent to the back parking lot to circle around, and only then come to the front
  - This is done to avoid a backup onto Park Heights Ave and to allow our teachers to get to their parking spots and into the building quickly.
- Use the entire length of the driveway for curbside drop-off.
- Students may only exit the car from the passenger side to ensure their safety.
- Avoid parking/standing in front of the building for extended periods.
- Upper Elementary students may only enter the building through the main lobby doors, unless they are arriving with a faculty member.
- Students bringing a preschool student may walk them to the preschool entrance and then return to enter the building through the main lobby.
- Students in Upper Elementary will proceed to room 162 until 8:45.
- Students arriving after 8:45 should go directly to their classrooms.
- Students are not allowed to be in other areas of the building.

## Class Begins On Time

- Students are expected to be in their classrooms with the necessary materials before 9:00 AM.
- Students are not permitted to enter a classroom without faculty permission.
- Late arrival disrupts the class and interferes with instructional time.
- Students arriving late to school must check in at the front desk and will be given a note to enter class.

## Daily Schedule

### Monday-Thursday

Limudei Kodesh - 9 AM to 12 PM.

General Studies - 12:40 PM to 3:30 PM.

### Erev Shabbos:

Limudei Kodesh - 9 AM to 11:05 AM.

General Studies - 11:45 AM to 1:30 PM.



# Safety and Security



## Driving on Campus

We are committed to ensuring the safety of our students while they are on our campus and take that responsibility seriously.

- It is our expectation that all BY families abide by all legal requirements regarding driving on our campus.
- Specifically,
  - Children must be buckled appropriately before the vehicle begins moving.
    - Double buckling is not allowed in Maryland.
  - Handheld cell phones may not be used when driving on campus.
  - A CHILD MAY NOT BE LEFT IN A CAR ALONE, even for a moment, on campus.
  - Keep calm and avoid aggressive driving on our campus.
- We will work to the best of our ability to get all drivers off the campus in a timely manner, but we would like to ask you to be extra patient as we accomplish this task.

## Building Security

- Students, parents, and visitors may only enter the building through the main lobby entrance. All other entrances will be locked throughout the day. No doors should ever be propped open.
- A receptionist will welcome parents and guests to Bais Yaakov.
- Generally, parents and guests are not allowed past the receptionist's desk.
- All parents and guests must sign in and wear a visitor's pass when walking throughout the building.
- Items that were forgotten at home, e.g., lunches and books, should be left at the front desk and will be delivered to your child.
- If a parent or employee observes something on or near the campus that may be of concern to the security of the school, its faculty, or students, immediately dial 911 to make the report.
  - Often, only the one who witnessed the occurrence can determine if 911 is needed.
  - After calling 911, please notify the school immediately to ensure we are aware.

## Shelter in Place and Fire Drills

- We practice these procedures regularly. During the first week of school, we plan to review the differences between the sounds with the entire school and what to do for each procedure.
- Please assure your daughters that the school is BH a safe place and we practice these to know what to do in the event of a true emergency.
- We expect that everyone remains quiet and follows all directions given.

## Child Safety

- We encourage students to speak with their teacher, a guidance counselor, or a member of the administration if something or someone is bothering them.
- They can write a note to leave in the office for someone to find a time to speak if they do not feel comfortable approaching an adult directly.
- Some children still prefer to speak with their parents rather than address an adult in school. Please bring any concerns to your daughter's teachers or our administration so we can work together to allow your daughter to feel comfortable in school.



# Communication

## School to Home

We use email and our school's texting system as the primary tools for communicating. If your family does not have access to email or texting, please contact the school office at ext. 3, so we can be sure to help you get access to information and notifications. For those parents, we print and send all emails in an envelope with your daughter at the end of each week. Be aware that text communication is not shared by any other means. Due to the nature and frequency of communications, we strongly encourage you to set up a communication partner to receive information sent out electronically.

### Teacher - Parent

- Teachers will share with parents the best method to contact them during the parent orientation on Wednesday, September 3rd.
- Parents may call the Upper Elementary office at 443-548-7700 ext. 3 to leave a message for a teacher. Please give the teacher time to reply to your message.

### Report Cards - 3 Terms

- This year, we will have 3 terms for report cards. They will be sent via email link to your Veracross account and through the US Postal Service shortly thereafter.
- You can expect these to arrive toward the end of December, March, and following the end of the school year.

### Whom do I speak with?

Though the Hanhala is available to accept compliments and address concerns, we encourage parents to speak directly with teachers, as they are most keenly aware of the dynamics of the students in their classroom.

The coordinators are an excellent next step after working with the teachers.

- Limudei Kodesh - Mrs. Chaya Hoffman - [choffman@baisyaakov.net](mailto:choffman@baisyaakov.net)
- General Studies - Mrs. Rachel Gedalius - [rgedalius@baisyaakov.net](mailto:rgedalius@baisyaakov.net)
- Special Education Services - Miss Penina Goldstein - [pgoldstein@baisyaakov.net](mailto:pgoldstein@baisyaakov.net)
- Guidance Counselors:
  - Mrs. Rachell Tajerstein - [rtajerstein@baisyaakov.net](mailto:rtajerstein@baisyaakov.net)
  - Mrs. Libby Kraft - [lkraft@baisyaakov.net](mailto:lkraft@baisyaakov.net)
- Principal - Rabbi Yochanon Stein - [ystein@baisyaakov.net](mailto:ystein@baisyaakov.net)

You may also reach a member of the administration by contacting the Upper Elementary office at 443-548-7700 ext. 3 or emailing the office at [upper elementary@baisyaakov.net](mailto:upper elementary@baisyaakov.net).

# Parent Teacher Conferences



- Parent-teacher conferences are scheduled in November and February.
- Parents are encouraged to attend these meetings.
- Parent Teacher Conferences are held at the Bais Yaakov Middle School -- 6300 Smith Ave.

## Inclement Weather

- The school will communicate weather-related information via text.
- The school's phone hotline, 410-363-4051, will be updated in the event of weather closures or delays.
- In the event of a delay, grades 3 and 4 will daven in school unless school begins after 12 pm.

## Use of School Phone

- Generally, students are not permitted to use the school's phone during the school day.
- The administration and office staff will use their discretion when permitting a student to use the phone.
- All play and study arrangements for after-school must be made before coming to school. The office will not allow a child to call home to make such arrangements.

## Lost and Still Lost

- Please clearly label all clothing and items sent to school, especially sweatshirts, as these seem to be a popular, unnamed item in our collection each year.
- Lost and found is kept near the main lobby in 4 containers.
  - Each week, the items move from the week 1 box, to the week 2 box, to the week 3 box.
  - Lost and found will be considered hefker at the end of 3 weeks and given to a chessed organization or thrown out after week 4.
  - Please check these boxes often.

## Technology

- Please review the school's Technology Policy: <https://content.baisyaakov.net/technology-policy/>.
- Each family is expected to set up a safe environment where children are protected against dangers inherent to technology today.
- We do not allow students to bring into school any electronic devices, including but not limited to cell phones, cameras, video devices, handheld games, or watches that will enable playing games, recording or viewing videos, or filming.
- Teachers have the right to confiscate any such item and return it to the parent, or send it to the office for the parent to pick up.
- We do not permit conversations about online content in school. If your daughter shares that this is occurring, please reach out to Rabbi Stein, and he will address it.



# Distractability and Fads



- Many popular children's novels contain ideas that are not consistent with the values of a Bas Yisroel that we are working so hard to establish in school. Please carefully consider whether any book sent to school conforms to these values.
- Please avoid sending toy items into the school that may cause distractions to the class environment.
- We only allow students to have up to 12 markers required according to our school supply list. No other marker sets should be sent to school. We will provide markers for indoor recess and activities as needed.
- See above regarding no electronic devices permitted in school.
- We reserve the right to send any item home if we determine that it is distracting or not school-appropriate, or we may keep it in the office until a parent can pick it up.
- Slime is not allowed in school. We will ask for it to be thrown away in the event it is brought in.

## School Supplies and Books

- School supply lists are available from the office and on the school's website.
- If a school book is lost or damaged, the school may charge the parent for replacing that item.

## Lockers

- Students are not allowed to put a lock on their lockers.
- Only the student's name tag given by the Morah and the current schoolwide program magnet may be present on the outside of the locker.
- No permanent markings of any kind are permitted inside the locker.

## Tzedaka

- We encourage the students to give tzedaka each day.
- The money is collected to help the needs of students and families in the school.
- Giving to others is a primary lesson we work to instill in every student. They can gain this positive lesson even by giving a penny.

# Uniform Requirements



We pride ourselves in Bais Yaakov being a makom of kedusha, and one way we accomplish this is through our uniform. In addition to the benefits of providing a tzura of a Bas Yisroel, the uniform also has other educational benefits, such as promoting school morale and decreasing competition. As such, not all the guidelines are based on Halacha. We expect the girls to follow the uniform rules in all respects, and through the awareness that the guidelines create, the Talmidos will gain an appreciation for how our clothes impact us all.

## Skirt

- Plaid or navy.
- The skirt must easily cover the student's knees at all times, whether sitting, standing, or walking.
- Please remember that our girls grow over the course of the year.

## Shirt

- Light blue  $\frac{3}{4}$  sleeve oxford with BY logo.
- Navy and light blue pique long-sleeved polo shirt with BY logo.

## Sweatshirt

- Only Bais Yaakov sweatshirts with the BY logo may be worn. These sweatshirts are available throughout the year through the PTA and from Lands' End.
- Please label your daughter's sweatshirt.

## Hosiery

- Knee socks or tights must be worn. They may be purchased from any vendor.
- Leggings may not be worn.

## Shoes

- All shoes must have backs and be proper shoes. (No clogs, Crocs, Natives, Floafers, etc.)
- Sneakers are required for all physical education classes. Rubber-soled shoes are not allowed as these shoes often do not have proper support for the type of movement in the gym and on the field.

## Nail Polish

- Nail polish is not permitted. This includes clear and light shades.

Students must be in their uniforms on all school days and at any Bais Yaakov activity outside of school hours. (Examples: Class Chanuka party or S.T.E.M. EXPO)



# Bais Yaakov Visitors' Dress Guidelines



Bais Yaakov is a makom kadosh, where administration and staff strive to maintain an atmosphere that is happy and healthy, and based on Torah principles and values. So many factors go into creating this environment. We constantly reflect on how to enhance the kedusha of our school, as there are many variables. The way parents and visitors dress when coming to our school is an integral component of this effort.

Therefore, we respectfully request that all parents and visitors be mindful of the following guidelines when entering Bais Yaakov. This consideration includes coming for a visit, a meeting, or attending a performance. The examples listed below are not exclusive but are for reference as one considers this request.

## Men

- Long pants
- Closed shoes

## Women

- Elbows and necklines should be covered
- Skirts should cover knees at all times
- Stockings/tights/knee socks should be worn

# Homework

- We realize our students put forth a tremendous amount of effort in their learning each day in school. Bais Yaakov's philosophy is that to retain and achieve further growth, the student needs to review or re-engage with the objectives at home. This exercise allows for the overall success of each student.
- Homework should be an independent activity that takes around 10 minutes per class each day.
- Some students will complete this quickly; others will take more time.
- Communication with the Morah/Teacher is key if homework becomes a challenge.
  - Often, accommodations or suggestions are made to support the child.
- Each teacher uses a homework sign-off sheet for the student to record her homework daily and for the parent to sign that the student did her homework or write a quick note for the Morah or Teacher. The teachers will check this each day as well.
- If there is no homework, we ask that the teachers direct the students to write: "No HW" on those nights.
- Thursday Night is a night for Shabbos preparation, and many homes are busy.
  - As such, we ask that
    - AM Moros will ONLY assign קריאה practice Thursday night.
    - PM teachers will ONLY assign non-written HW on Thursday night. (Flash cards, Oral Spelling Review, Reading, etc...).
- We try not to assign homework when there is a Bais Yaakov elementary parent-teacher conference or on another predictably busy night, such as Chanukah, or during the pre-Pesach days of Nissan.
- If there is a night when your daughter cannot complete her homework, please write a note to the Morah on the homework sheet.

# Class Trips

- As part of our curriculum, a class may take a field trip.
- Parents will be notified in advance and requested to complete and return a permission slip for each field trip.
- We may ask parents to volunteer to serve as chaperones. Though we greatly appreciate a positive response, we cannot guarantee a chaperone spot for every available mother.
- Bais Yaakov also holds many assemblies, special events, and educational programs throughout the year. We are grateful to the generosity of our PTA, which sponsors many of these events. This dramatically limits our need to solicit funds from the parent body for each activity. Please consider this when PTA fundraisers are offered throughout the year.



# Early Pickup

- Please send a note to the teacher when a student will be leaving early. Keep in mind that a teacher will not dismiss a student to the lobby until the office calls for the student.
- A parent must sign out a child who needs to leave school early at the receptionist's desk. If you call the school about 5 minutes before you arrive, we will try to have your daughter ready in the lobby.
- Early pick-up must occur before 3:15, as we cannot call into a classroom after that time.
- Between 3:15 and 3:50 pm, the front of the building is reserved for carpool parking only.

## Upper Elementary Dismissal

- To avoid overcrowding our halls, the Upper Elementary staggers dismissal between 3:28 and 3:30. (1:28/1:30 on Erev Shabbos).
- The school will assign each student to a dismissal carpool line:
  - Line 1 – pick up at 3:30 (Friday 1:30)
  - Line 2 – pick up at 3:40 (Friday 1:40)
- Please be on time to pick-up. Contact the school office if you will be late.

## MTA Bus

- No child will be allowed to ride the MTA Bus unless the school has clear permission from the parent.
- If a parent does not typically send their daughter, but would like their child to ride the bus home, there must be notification to the school with a confirmation from the school or the child will not be allowed to board the bus.
- Students riding the MTA bus must follow the etiquette and any protocols set by the MTA.
- Drivers are authorized to pick up children only at the designated stops and are not allowed to stop the bus at any other location.
- Backup plans to pick up students in the event the bus does not show up or breaks down are essential. Once the school is made aware of this situation, a text or WhatsApp will go out.
- In the event that the bus is not on campus five minutes after dismissal or the school is informed that the bus will not be coming, a text/WhatsApp will go out for parents to pick up their children.
- Please sign up for the Park Heights MTA WhatsApp group, as this is the fastest way to find out information. You sign up by contacting the school office.
- Supervision:
  - The MTA bus is not under Bais Yaakov's auspices. It is a service that parents have requested from the MTA to accommodate transportation to and from school.
  - The school does not guarantee a monitor for the MTA bus.
  - When there is a bus monitor, the cost will be assessed to parents.

# Health Guidelines



- Parents should bring any necessary medication for their child to the nurse in a labeled bottle with written directions from a doctor (Medication Authorization Form).
- We do not supply Motrin or Tylenol and will not dispense them unless the bottle belongs to that specific child, and an authorization form is on file.
- Medicine should not be sent to school with a student to take on her own or to bring to the nurse. Any medication found, will be confiscated.
- Per the school's policy, Bais Yaakov only accepts students with complete documentation that all vaccinations are up-to-date.

## Recovery Time Following an Illness

- The following guidelines have been established to ensure a student's full recovery and limit exposure to others.
  - 24 hours fever-free without fever-reducing medicine.
  - 24 hours without vomiting or diarrhea following a stomach virus.
  - Following the physician's direction, the child is not contagious and is ready to be back in school.
- Should your child be out for extended time because of an illness or surgery, please be in touch with your daughter's Morah and Teachers so we can support her with a smooth transition upon returning to school.

## Lice Policy

- The school addresses lice as a health concern and takes it seriously.
- Students found with either lice or nits will be sent home. To be readmitted to school, a parent must bring the student to the health suite to be checked by the school nurse before re-entering class.
- The best way to prevent lice spread is to check hair regularly and promptly treat if lice or nits are found. Another helpful tip is to tie back the hair rather than wearing it down.



# Food

## Healthy Snacks

- The Upper Elementary encourages girls to bring in a healthy snack each day. Samples of 'healthy snacks' include fruits, vegetables, yogurt, string cheese, popcorn, or pretzels.
- Chewing gum is not allowed in school or on trips.
- Candy and soda are discouraged. We are working to limit these types of snacks and rewards whenever possible.
- Students are not allowed to bring Slurpees or other similar types of drinks into our school. We will not save them for later. Please do not send students into school with such drinks, as they will be expected to spill them out in the lobby.

## Peanut Policy

- As there continue to be students with serious peanut allergies, we have a no-peanut policy on campus.
- Currently, tree nuts are permitted on the Park Heights Campus.
- Products stating, "May contain traces of peanuts" or "Manufactured in a facility that produces peanuts" are allowed.
- These directives are subject to change based on student-specific needs.

## Lunch

- There will not be a hot lunch program in school this year.
- Lunches may only be dairy or pareve.
- The school will no longer provide milk for students.
- Please do not send in glass jars, bottles, or containers with peel-back metal lids.
- **Due to safety, the school will not distribute hot water to students.**
- The office only provides basic cereal for those who "forgot" their lunch on occasion. If a student comes to the office for food, we will send home a note.
- The school arranged to have a Pizza Lunch day for Upper Elementary on Wednesdays for those who signed up.
- Sharing food is not permitted as it could cause students to possibly eat foods they are allergic to or foods that are not in line with the kashrus standards of a given family. It may also cause jealousy or other social challenges among students.

# Birkas Hamazon



- Learning how to recite Birkas Hamazon correctly is an integral part of our lunch program at Bais Yaakov. Students in 3rd grade are expected to wash and Bentch every day. Students in 4th grade will wash and Bentch together on designated days. The teachers will share details at orientation.
- We expect all students to wash, make Hamotzi, and participate in the bentching programs.
- The school provides Matzah for those who do not bring Hamotzi food from home.
- Please inform your child's Morah if your family does not wash on Matzah, as we do have bread available for those students.
- Our Rabbanim have paskened that it is appropriate for Chinuch purposes for all students to Bentch together with their class to ensure all students learn the brachos, and meet student behavioral expectations. This would include students who, for whatever reason, did not eat bread.

## Kashrus Requirements for Group Activities

- No home-baked foods are allowed to be brought in to serve to the class, even if the parent is a Bais Yaakov employee, other than food brought from a teacher for her class.
- All foods served must be under a reputable hechsher and meet Chalav Yisroel, Pas Yisroel, and/or Yoshon standards where applicable.
- Foods containing powdered milk (e.g., Dunkin) should not be brought to school parties.
- Non-Chalav Yisroel Food items with Dairy or Dairy Equipment (DE) designations should not be brought in for parties, even when you are certain that the item is parve.

## Parties/Out of School Activities

- Invitations for parties held outside of school may be distributed at school only if the entire class is invited. If a parent chooses to have a small birthday party for only a few of her daughter's friends, those invitations should be distributed outside of school.
- Class parties may not be arranged to occur in school without advance permission from the Morah / teacher and an administrator. This includes surprise parties for a class!
- We do not permit the distribution of fliers for non-school-endorsed activities. Please do not send in fliers or other informational materials about extra-curricular activities.

# Legal Statements



Bais Yaakov admits female students of the Jewish faith. The Bais Yaakov School for Girls admits students of any race, color, national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students. It does not discriminate based on race, color, or national or ethnic origin in the administration of its educational policies, employment, admissions policies, scholarship and loan programs, or athletic or other school-administered programs. Bais Yaakov requires all their students to live their lives according to the Torah and follow the Shulchan Aruch. Appropriate developmental, emotional, and educational benchmarks are expected. Bais Yaakov accepts children with special needs, but they are reviewed individually to determine if our school is equipped to handle their learning disability or exceptionality. Bais Yaakov endeavors to educate and develop well-adjusted, wholesome, happy young ladies on the path of the Torah, complemented by an excellent General Studies education.

It is the policy of the State of Maryland that all public and publicly funded schools and school programs operate in compliance with:

(1) Title VI of the federal Civil Rights Act of 1964; and

(2) Title 26, Subtitle 7 of the Education Article of the Maryland Code, which states that public and publicly funded schools and programs may not:

- i. Discriminate against a current student, a prospective student, or the parent or guardian of a current or prospective student on the basis of race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity, or disability;
- ii. Refuse enrollment of a prospective student, expel a current student, or withhold privileges from a current student, a prospective student, or the parent or guardian of a current or prospective student because of an individual's race, ethnicity, color, religion, sex, age, national origin, marital status, sexual orientation, gender identity, or disability; or
- iii. Discipline, invoke a penalty against, or take any other retaliatory action against a student or parent or guardian of a student who files a complaint alleging that the program or school discriminated against the student, regardless of the outcome of the complaint.

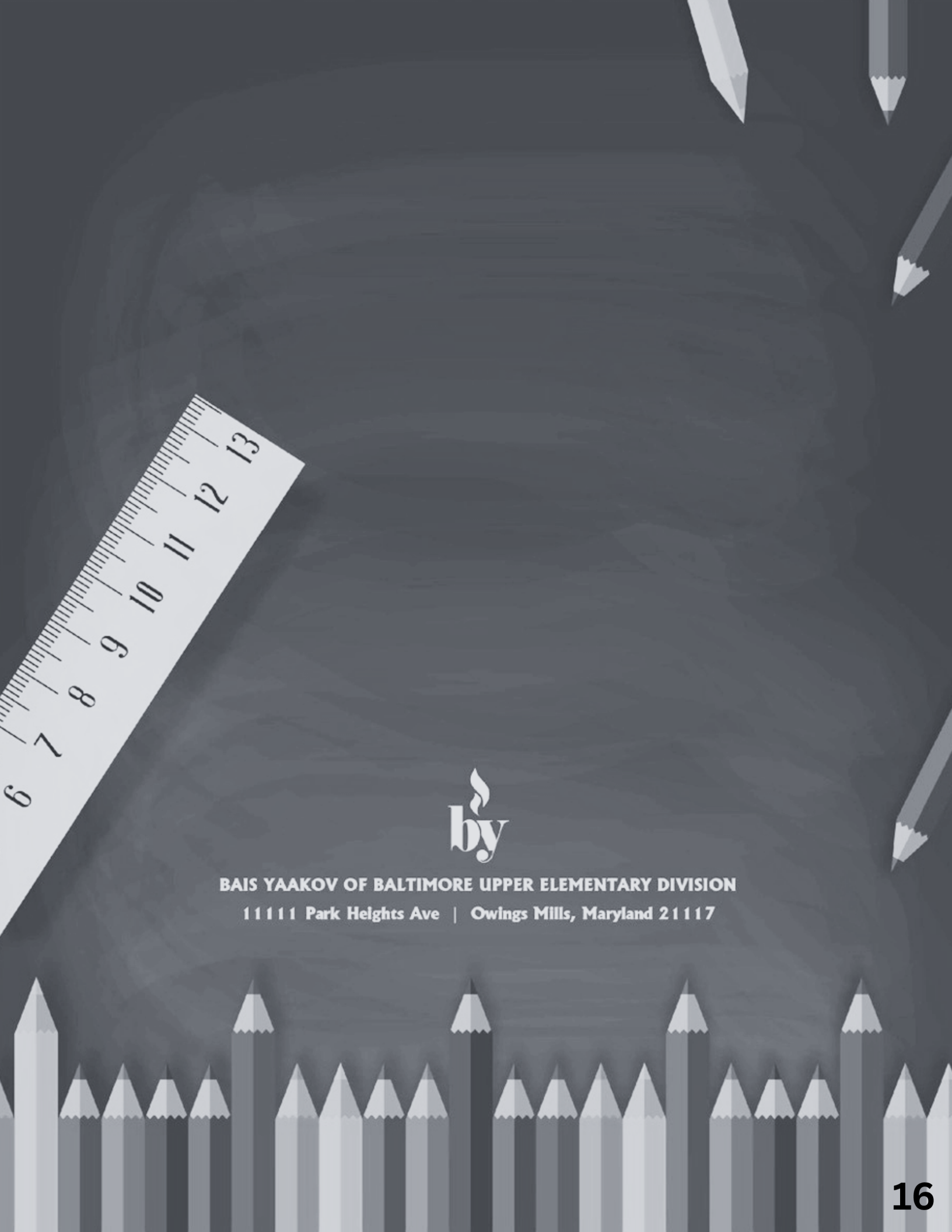
## VACCINATION POLICY

Bais Yaakov only accepts and maintains students with complete documentation that all vaccinations are up to date. Please see our website: <https://www.baisyaakov.net/> for further information relating to our policy.

## APPLICATION OF VACCINATION POLICY

Bais Yaakov requires that students demonstrate proof of age-appropriate immunizations before being admitted to or retained in Bais Yaakov. The school, in its sole and absolute discretion, may review, analyze and challenge all vaccination documents regarding students or prospective students that are sent to the school. The school may review, in its sole and absolute discretion, the validity of these documents and determine if they are valid or invalid. The school may require further evidence, relative to the accuracy and validity of the vaccination material submitted, if it so chooses. The school may also require further testing to determine if the vaccinations have been administered. Bais Yaakov may, in its sole and absolute discretion, remove or not accept a student in the school if Bais Yaakov is not satisfied with the student's documentation of age-appropriate immunizations.





**BAIS YAAKOV OF BALTIMORE UPPER ELEMENTARY DIVISION**

**11111 Park Heights Ave | Owings Mills, Maryland 21117**